

SUBJECT:	End of Year Performance 2015/16 on Whole Authority Safeguarding
MEETING:	Joint Adult and Children and Young People Select Committees
DATE:	20th June 2016
DIVISIONS/WARDS AFFECTED:	All

1 PURPOSE

- 1.1 To provide members with an overview of performance on whole authority safeguarding in 2015/16.

2 RECOMMENDATIONS

- 2.1 That members consider this information in parallel with the separate report on the proposal for the future whole authority safeguarding approach.
- 2.2 That members scrutinise the performance and challenge the Cabinet Member with portfolio and the Whole Authority Safeguarding Coordinating Group lead officer (WASCG) on any issues of concern, this is the Chief Officer for Social Care & Health.

3. KEY ISSUES

- 3.1 Since 2014 the Safeguarding Unit has annually provided two performance reports to the Children and Young People Select Committee and the Council using a trio of reports.
- 3.2 The Whole Authority Safeguarding Coordinating Group has developed a proposal on whole authority safeguarding which has been provided in a separate report. The proposal constitutes adopting a strategy that is supported by an activity programme and a scorecard of measures. This will be steered through a newly constituted WASCG.
- 3.3 The proposal has been presented to the Senior Leadership Team and following scrutiny by the select committees will be presented to the Council on 28th July for approval.
- 3.4 On approval of the proposal, future performance appraisals will be facilitated through the scorecard of measures.
- 3.5 However, for consistency in completing a year end appraisal for 2015/16, the report format used to date has been continued based on the nine prioritised objectives. This is in the Appendix using a narrative assessment and a score

on performance. The scores given are based on the whole authority self assessment matrix.

3.6 However, in leading into the proposed approach, the two supplementary report strands previously reported have not been provided.

3.7 A summary of overall performance:

- Important processes and practices are embedded across the authority supported by key services such as the Safeguarding Unit, Peoples Services and the Volunteer Coordinator. These include on recruitment and staff training, including for volunteers.
- Some parts of the authority have embedded safeguarding better than others, for instance, assuring volunteers used across all service areas and on other aspects of recruitment.
- There is a need to tighten practices across the authority where safeguarding does not appear to be understood and / or mainstreamed e.g. as identified through internal quality assurance completed on practices and in assuring safeguarding through contracted service arrangements

3.8 The six monthly performance scores on the prioritised objectives from 2014 to 2016 are given in the table below:

Objective	Score at April 2014	Score at September 2014	Score at April 2015	Score at September 2015	Score at April 2016
1. Safeguarding children and young people is understood as 'everyone's responsibility	N/A	4	5	5	4
2. Monmouthshire's Safeguarding and Child Protection Policy is embedded across all settings and services	4	4	4	4	4
3. Through our Audit Framework we are assured that all settings and services meet their roles and responsibilities in safeguarding /child protection	3/4	4	4	4	This objective has been assessed as part of objective 2
4. Safe recruitment and safe work force practices are operating effectively and embedded across the authority.	2	3	4	4	4

Objective	Score at April 2014	Score at September 2014	Score at April 2015	Score at September 2015	Score at April 2016
5. All workers and volunteers in contact with children and families are trained at the appropriate level	5	5	5	5	4
6. There is a system in place that identifies and addresses any professional allegations or concerns about individuals who may pose a risk.	4	5	5	5	4
7. We are well-informed about the issues that compromise the safety and welfare of children and /or potentially expose them to harm through abuse and neglect and can demonstrate how we respond to and reduce areas of need.	3	3	4	4	4
8. We operate best safeguarding practices and can demonstrate how we identify and address areas where improvement is needed.	3	3	3	3	3
9. Engagement with children and young people is at the heart of our safeguarding and child protection activity.	3	3	4	4	4

4. REASONS

To ensure that:

- 4.1 Safeguarding performance is kept under review and that intervention is initiated as necessary.
- 4.2 Chief Officers and Cabinet members are held to account in assuring safeguarding processes and practices.

5. RESOURCE IMPLICATIONS

There are no resource implications in relation to the report.

**6. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS
(INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING
AND CORPORATE PARENTING)**

There are no Wellbeing of Future Generations Implications in relation to this report.

7. CONSULTEES:

The performance appraisal has been signed off by the Whole Authority Safeguarding Coordinating Group

The appraisal will be presented to the Council on 28th July.

8. BACKGROUND PAPERS:

Monmouthshire's Safeguarding Policy

The trio of safeguarding reports provided since 2014

The internal audit carried out on safeguarding

The Wales Audit Office study on safeguarding 2015

The Ellis Williams on safeguarding completed in 2015 report (former Rhondda Cynon Taff Chief Officer for Social Services)

9. AUTHOR:

Teresa Norris, Policy and Performance Manager

10. CONTACT DETAILS:

E-mail: teresanorris@monmouthshire.gov.uk

Telephone: 01633 644063 / 07771387935